

Giacomo Bosio

Web Accessibility Expert UNI 11621-3 · CEO of Hedron · Adjunct Professor at Università Cattolica

giacomobosio.com – hedron.it – linkedin.com/in/giacomobosio – Milan / Livorno, Italy

PROFILE

Since 28 June 2025, digital accessibility has been a legal requirement for many private companies in the EU, not just for the public sector. My job is to help companies and public bodies actually meet it, and to build digital products that people can use.

I am CEO and co-founder of Hedron, a digital product design, UX and accessibility studio, and a certified Web Accessibility Expert (UNI 11621-3). With my team we have worked with Autostrade per l'Italia, Samsung, Intesa Sanpaolo and several universities, among others.

I come from software development: before Hedron I spent years building apps. That is why I speak the same language as technical teams, and why I know accessibility only works when it is part of the process, not bolted on at the end with a plugin. I am also Adjunct Professor at Università Cattolica del Sacro Cuore and a member of the Technical-Scientific Committee of IWA Italy.

PROFESSIONAL EXPERIENCE

CEO and Co-Founder at Hedron

August 2017 – Present

Milan / Livorno, Italy

Digital product design, UX and accessibility studio. I lead our digital accessibility work (EN 301 549/WCAG 2.2 audits, accessibility statements, training) and support companies and institutions in designing apps and platforms, from user research to design systems. Web Accessibility Expert UNI 11621-3 since April 2025. hedron.it

Adjunct Professor at Università Cattolica del Sacro Cuore

April 2021 – Present

Milan, Italy

Module “New Product Development” at MIMM, Master in International Marketing Management. Academic years: 2020/2021 (seminar), 2021/2022 through 2025/2026.

Member of the Technical-Scientific Committee at IWA Italy

March 2026 – Present

Italy

Supporting professional training and continuous development initiatives for members, and the development of training programmes.

Deputy Editor-in-Chief at Quale Impresa**September 2020 – November 2024**

Rome, Italy

Magazine of Confindustria's Young Entrepreneurs (Giovani Imprenditori Confindustria).
Supported the editorial line and content creation.

Council Member at Assolombarda**July 2019 – May 2023**

Gruppo Giovani Imprenditori, Milan, Italy

Council member of Gruppo Giovani Imprenditori Assolombarda, Confindustria Milano,
Monza e Brianza, Lodi.

Author and Speaker at A Cup of Tea**February 2019 – 2020**

Milan, Italy

Weekly live format on Facebook about the future, every Wednesday at 5:30 pm.

Editor and Author at Quale Impresa**September 2018 – August 2020**

Milan, Italy

Wrote about innovation and technology for the magazine of Confindustria's Young
Entrepreneurs.

Business Development Manager at Beeapp Srl**February 2018 – July 2018**

Cascina (PI), Italy

Mobile app development (iOS and Android) with a focus on UX quality and close client
collaboration at every stage.

CEO and Co-Founder at Beeapp Srl**October 2013 – January 2018**

Cascina (PI), Italy

Company CEO and co-founder.

iOS Consultant and Developer, Self-employed**January 2013 – December 2014**

Pisa, Italy

iOS application development and consulting.

iOS Lead Developer and Consultant at Kiwi srl**January 2013 – July 2014**

Pisa, Italy

Leading iOS development and consulting.

iPhone Developer at Navionics Spa**August 2010 – December 2012**

Massarosa (LU), Italy

Software Engineer developing iPhone applications for navigation and outdoor sports.
Focus on UI development, REST API integration, Core Location framework, version control
and automated UI testing.

iPhone & BlackBerry Developer at Navionics Spa**October 2009 – July 2010**

Pisa, Italy

Software Engineer on BlackBerry and iPhone platforms.

Software Developer at PERCRO LAB

September 2007 – September 2008

Scuola Superiore Sant'Anna, Pisa, Italy

Internship at the Perceptual Robotics Laboratory. Developed 3D applications for robot-assisted upper limb rehabilitation.

Software Developer and Consultant

January 2006 – May 2007

Fondazione Cassa di Risparmio di Livorno, Livorno, Italy

Developed a virtual museum for the Foundation's art collection, as part of a multidisciplinary team.

CERTIFICATIONS

Web Accessibility Expert – UNI 11621-3

2025

Intertek, valid until April 2030 – [verify the certification](#)

PROFESSIONAL MEMBERSHIPS

IAAP – International Association of Accessibility Professionals

2026

Member (Professional Member), June 2026 – June 2027 – [membership badge on Credly](#)

IWA Italy – International Web Association Italia

2025

Member since 2025; on the Technical-Scientific Committee since March 2026

EDUCATION

University of Pisa – Pisa, Italy

2008

Bachelor of Science in Information Technology

Grade: 105/110

Liceo Classico “Niccolini” – Livorno, Italy

2002

High School Leaving Qualification

Grade: 80/100

St. Edmund's School – Canterbury, UK

2001

English Language Course, Upper-Intermediate Level

PUBLICATIONS AND OPEN SOURCE

To Accessibility & Beyond

Hedron's fortnightly LinkedIn newsletter on digital accessibility, which I contribute to (in Italian). [Read and subscribe](#)

Overlay di accessibilità e sicurezza: un equilibrio sempre più fragile

2026

Webaccessibile.org (IWA Italy), 14 May 2026, in Italian. [Read the article](#)

Figmant: A Plugin for End-User Development of Wizard of Oz Experiments for Human-AI Interaction Design

2025

T. Turchi, F. Faenza, A. Malizia, G. Bosio, N. Bruno. CEUR Workshop Proceedings, Vol. 3978.

[Read the paper](#)

Hedron Contrast Checker

2026

Open-source colour contrast checker (WCAG 2.2 AA/AAA and APCA), with E. D'Amore and N. Bruno. contrastchecker.hedron.it – [source code](#)

SKILLS

Digital accessibility: WCAG 2.2, EN 301 549, European Accessibility Act, accessibility audits and statements, training.

UX and product: UX research, usability testing, accessible design systems, product development, mobile product strategy.

Business: Business development, company management, team leadership.

Development: iOS (Objective-C, Swift), Agile/Scrum methodology.

Tools: Figma, Xcode, Git, screen readers (VoiceOver, NVDA).

Languages: Italian (native), English (proficient, written and spoken).

Other: Full clean driving licence.

OTHER ACTIVITIES

CoperniColazione, project with Hedron

September 2018 – 2020

Milan, Italy

Networking breakfast for building communities of people, which became a case study in a master's thesis.

Founder and Council Member at G.U.L.Li.

December 2004 – March 2009

Linux User Group Livorno, Livorno, Italy

Founded and served as council member of the Livorno Linux User Group.